

Josh Sears – josh@murraygr.com

Josh Sears of The Murray Group is the firm's health care consultant for our clients. He and The ERISA Law Group have had an ongoing working relationship for roughly six years. Josh's vast experiences and relationships in the health care arena (including in his capacity when working for health benefit providers) adds a valued dimension to our practice.

Josh has practiced law for over 12 years. The last seven have been exclusively in the employee benefits and health care industries. He specializes in ERISA, COBRA, HIPAA, and the Patient Protection and Affordable Care Act. He also has provided consultation on employment law, having represented a wide spectrum of clients in many areas of business and government. Josh has become a highly respected ERISA and employee benefits attorney in and outside of Idaho, including in private practice as in-house counsel for a medical claims payer and now as a consultant.

With his unique blend of insight, expertise, and wit, Josh has been a highly sought-after speaker for the health insurance industry for several years. He has provided education and guidance in dozens of presentations and speaking engagements to brokers, TPAs, carriers, HR professionals, and governmental entities on regulatory compliance, audits, plan designs, operations, funding mechanisms, and general health benefit issues.

Josh engages in day-to-day compliance and regulatory operations, helping to keep employers and others in the health care industry on the forefront of the legal and regulatory landscape. Josh's capacity as an attorney and also in the weeds of the health care industry provides him with unique experiences and approaches to assist our clients.

Josh earned his Juris Doctor degree from the University of Idaho in 2004. In 2010, the Idaho Department of Insurance Director William Deal appointed Josh to the Board of Directors of the Idaho Immunization Fund, where he served for 2 years. In 2011, Josh received the Community Service/Pro Bono Award from the Mountain West Chapter of the Association of Corporate Counsel, and in 2015 Josh received the Alumni Service Award from his alma mater, The College of Idaho, for his dedication to public service. He is a member of the Rotary Club of Eagle/Garden City, where he has twice served as Club President.